

Site Superintendent

Job description

Responsibilities will include:

- Providing industry expertise related to construction design, scheduling, budgeting, value engineering, and more.
- Working collaboratively with Project Managers, Project Coordinators, Estimators, Safety Officers, Labourers and more, as well as with client owners, stakeholders, suppliers, subtrade Supervisors and workers, and more.
- Interpreting and executing construction work plans according to project drawings and specifications.
- Maintaining strict construction scheduling timelines and meeting key milestones in the project's progression.
- Developing and executing project site safety plans and IPAC hoarding plans.
- Managing Health and Safety procedures and construction compliance on-site and completing daily/weekly safety documentation per Ministry of Labour/IHSA COR/REA Construction's internal safety standards.
- Effectively managing and communicating with trade teams and actively maintaining positive relationships with subcontractors, suppliers, and clients/stakeholders.
- Ensuring that our standards for safety and quality workmanship are always exceeding the expectations of the client/stakeholders and maintaining productivity on a daily basis.
- Coordinating with Project Managers and Project Coordinators to develop active look-ahead schedules and report on project progress.
- Lead daily site meetings to monitor and report on the project's progress and support the construction team's requirements for success.
- Providing guidance and training to REA's project team and labourers to foster their career growth and development.

Site Superintendent Industry Qualifications

- Construction related post-secondary diploma or degree .
- At least five (5) years of technical training or construction supervision experience in heavy civil construction work.
- Comprehensive understanding of construction scheduling, contracts, quality control, engineering principles and drawings, and safety regulations.
- In-depth understanding of construction safety best-practices and experience enforcing strict health and safety procedures on-site.
- Ability to interpret construction cost reports and provide input on opportunities to improve project budget.

- Excellent problem-solving skills and ability to identify/mitigate risks and provide effective solutions.
- Excellent multi-tasking skills and ability to coordinate and execute multiple scopes of work.
- Excellent leadership skills and ability to provide guidance and instruction to a large team of labourers and subcontractors.
- Working knowledge of Microsoft Office Suite (Word, Outlook, Excel, etc.), and ability to adapt to new technology for improving productivity.
- Ability to use SiteDocs Safety Management Software is an asset.

To be eligible, **must be authorized** to work in Canada for any employer. Qualified candidates should submit their resume (through this we-site) as soon as possible.

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted. **No telephone calls, please.**

Email your resume, to: HRservices@metricgrp.ca

At Metric Group, it is our policy to provide equal employment opportunities to all qualified persons, without regard to race, creed, colour, religious belief, sex, age, nation of origin, ancestry, disability or veteran status. We are committed to delivering and improving accessibility in employment for all persons with disabilities. Accommodation is available, upon request, in the application and interview process and in the course of all other methods of employee selection and training.

COVID-19 precaution(s):

- Remote interview process (within Canada)
- Personal protective equipment provided or required.
- Social distancing guidelines in place
- Virtual meetings
- Sanitizing, disinfecting, or cleaning procedures in place

COVID-19 considerations:

Metric is COR certified and we take all preventive measures to ensure the health and safety of all its employees, visitors and those around them.