



COMMITMENT TO HEALTH & SAFETY POLICY STATEMENT

It is our objective and mission to provide all members of the organization the right to work in a safe and healthy environment. In accordance with the Occupational Health & Safety Act (OHSA) and all applicable regulations, we will ensure that incidents and any illness will be kept to an absolute minimum.

Management is responsible for maintaining a work environment as free as possible from actual and potential hazards, and for ensuring the security of all. Management is committed to providing a safe and healthy work environment that promotes the occupational health and safety of all workers. This Health and Safety Policy and Procedures will be reviewed annually, and records will be kept readily available.

Metric Contracting Services recognizes the responsibility of all Supervisors to ensure that safe and healthy conditions are maintained in our workplace and recognizes that all workers have a right to work in a safe and healthy workplace.

Each employee is responsible for working in a safe and healthy manner, following all health and safety policies and procedures, reporting all sub-standard and/or unhealthy conditions and intervening when such conditions occur. To ensure a safe workplace, safety training shall be planned; scheduled and executed for all employees. Everyone is encouraged to adopt a safe and healthy lifestyle on and off the job.

All workers, contractors, sub-contractors and visitors will work in accordance with all Occupational Health and Safety Act and Metric Contracting Services' policies, procedures and practices to ensure full compliance with all legislative requirements.

Metric Contracting Services believes that the following points must be accepted and followed in order to ensure safety and compliance:

- Health and safety must be given top priority in all situations
- Full compliance with safety measures and practices is essential in order to reduce or eliminate illness and/ or injury
- Full training and orientation must be provided to all employees
- Any hazardous or unsafe working conditions must be immediately reported, and proper action will be taken
- ALL incidents will be investigated to determine the causes and corrective action will be taken to prevent recurrence
- In no way will the program hinder or restrict our operations; by contrast it will increase our productivity and profitability, by reducing liability due to incidents
- Disciplinary action will be taken for any member or subcontractor that willfully work unsafely and/or disregards health and safety requirements

By working together and giving the most careful attention to Health and Safety, we will meet our shared objectives of a healthy and safe working environment. Metric Contracting Services is committed to working jointly with all workers in the development and implementation of our Health and Safety program. Management will endeavor to ensure that our health and safety policy is communicated and understood by all personnel.

Through open lines of communication, objective discussions and cooperation between workers, supervisors, management, and other outside parties, our objectives of a workplace free of hazards, injury, and illness can and will be achieved.

As President & CEO of Metric Contracting Services, I fully support our Health & Safety Program and I am fully committed to providing a safe work environment for all, as well as ongoing improvement in our Health & Safety objectives.


Ennio Liorti – President
Metric Contracting Services Corporation

January 22, 2020
Date